

New Resident Assistant (RA) Application

Application Due Date: Friday, February 3, 2017 **BY 4PM.** in the Office of Residential Life located on the 1st floor of Rounds Hall or email applications to bwaters@skidmore.edu.

Please type or print clearly)

Please notify Brycen Waters in the Office of Residential Life if any of your personal information changes while you are a candidate.

Name: _____ Student ID # _____

Current On-Campus Residence/Room#: _____

Cell Phone #: _____ Skidmore Email Address: _____

Date of Birth: _____ Gender: _____ Class of 20: _____

Major: _____ Cumulative GPA: _____

Have you ever been found in violation of a Skidmore College Policy? Yes _____ No _____

(If you are found in violation during the application process, your candidacy will be withdrawn.)

If yes, please explain: _____

Current RAs name: _____

Please list your top three (3) residence area assignment preferences for next year (in the desired order).
Candidates seeking an assignment in Northwoods Apartments or Sussman Village must be either a Junior or Senior in class year by the start of the fall 2017 semester.

Residence Hall/Apartment Complex	Floor/Community
1.	
2.	
3.	

PLEASE NOTE: These preferences cannot be guaranteed, but will be taken into consideration during placement. RA Placement is dependent upon skill set, staff fit, and class year.

Resume

Please complete a resume and attach to your application. Your resume should be a good representation of your employment, leadership background, and skill sets for this position. It should be no longer than a one-sided page.

If you require Special Housing Accommodations, please contact Meg Hegener (mhegener@skidmore.edu), Coordinator for Student Access Services by Wednesday March 1st.

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The Career Development Center (*2nd floor Starbuck Center, 518-580-5790*) is available to help you draft your resume. Feel free to pick up a copy of the Resume and Cover Letter Writing Guide at their office or download them from their website: <http://www.skidmore.edu/career/>.

Reflection Questions

Please type your answers to the following questions on a SEPARATE SHEET and attach to your application.

1. Why are you interested in joining Residential Life and becoming an RA?
2. The primary responsibility of all RAs is to help build community on their floor and community; this takes form through programming, interaction with residents, on-call rounds, etc. What would your ideal floor and building community look like? What steps would you take to help build and foster this community? (*Please be realistic in your approach, as well as creative*)
3. Briefly describe your time management strategies. If you were to become an RA how would you plan on balancing the role with your academics, work, and other co-curricular activities?
4. Please list three personal skills and/or qualities you possess which you believe will aid your role as an RA based on reading the position description. Also, please list three personal skills and/or qualities you want to further develop as you enter the role.
5. Teamwork is essential within Residential Life. As an RA you may be working with a team of 6-13 RAs. What do you bring to that team? What support do you need from your teammates? What support do you need from your supervisor?

Reference Forms:

On the Office of Residential Life web site under the “*Join Our Staff*” link on the left side there is a link to an online Reference Form. Please have one reference complete this online form. The reference form should be filled out by a current or past faculty/teacher, supervisor, or coach (***Current RAs or ACs may not be used as references***)

Interview Session:

During the week of February 6th-10th, you will receive an email from a staff member in the Office of Residential Life to schedule an interview. Interviews will take place during the weeks of February 13th – March 3rd 2017. This interview will last approximately 15-20 minutes and is a time for the current staff members to get to know you, your work style, and ideas you have for yourself in the position. The interview should be treated as a professional experience. ***For interviewing tips or practice, visit the Career Development Center, located on the 2nd floor of Starbuck Center.***

Group Interview Session:

All applicants will be required to participate in a group interview process. Group interviews will take place on Wednesday March 1st, 2017 from 8:00pm-10:00pm on the second floor of the Dining Hall. The group interview

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process is a time for you to work in large and small groups with fellow candidates to demonstrate your ability to work on a team, critical thinking skills, and learn more about what it means to be an RA.

Please Note:

- Your application will not be considered unless **ALL** materials have been received by the deadline indicated – Friday, February 3rd, 2017 by 4pm. This includes the Application itself, Resume, Reflection Questions, Reference Forms completed online, and signing up for a Group Interview Session.
- Your hiring would be for the 2017-2018 academic year only. If selected, and you wish to continue in future academic years, you'll need to complete a Second-Year Returning RA application, at which point you'll be entered into the applicant pool with all applicants.
- All accepted applicants will be required to return to campus in fall 2017 for Residential Life Training on Sunday, August 20th, 2017 by 4pm.
- All accepted applicants are required to participate in the full staff retreat, scheduled for Saturday April 8th 2017. More information regarding time and location of retreat TBD.

Questions:

If you have any questions about the application process please feel free to contact Brycen Waters in the Office of Residential Life (bwaters@skidmore.edu)

Applicant Signature:

I hereby declare that the information given in this application is true to the best of my knowledge.

I hereby authorize the Office of Residential Life to review my academic and student conduct records at Skidmore College. This authorization is granted because I want to be considered for a position on the Residential Life Staff at Skidmore College.

Signature of Candidate

Date

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