FACULTY DEVELOPMENT COMMITTEE
ANNUAL REPORT 2010-2011

Membership, 2010-2011
Mary Ann Foley, Professor of Psychology (spring)
Corey Freeman-Gallant, Associate Dean of the Faculty for Academic Advising (Nov-April)
Roy Ginsberg, Professor of Government
Monica Raveret Richter, Associate Professor of Biology (fall)
Paty Rubio, Associate Dean of Faculty (Sept-Oct, May)
Joel Smith, Associate Professor of Philosophy and Religion
Peter Stake, Associate Professor of Art, FDC Chair

Membership, 2011-2012
Ngina Chiteji, Associate Professor of Economics
Alice Dean, Professor of Mathematics and Computer Science
Paty Rubio, Associate Dean of Faculty
Joel Smith, Associate Professor of Religion, FDC Chair
Peter Stake, Associate Professor of Art

The year in Summary
The FDC met 18 times during the year. The committee awarded 59 Faculty Development Grants, approved grants for 45 Faculty/Student Summer Collaborative Research Projects involving 33 faculty and 55 students. The FDC designated recipients for the three major faculty awards—the Edwin M. Moseley Faculty Research Lecturer, the Ralph A. Ciancio Award for Excellence in Teaching, and the Distinguished Faculty Service Award. Also, the FDC recommended sabbatical leave in 2011-2012 for 27 faculty and selected four of the faculty applying for a full year sabbatical to receive a new Full-Year Sabbatical 60% Compensation Award. The list of awards and recipients follows at the end of this report.

FDC assisted the student body during the selection process for the faculty speaker for commencement, and also consulted with Susan Kress, VPAA, regarding the establishment of the Faculty Network Facilitator position. The FDC chair served on the Network Facilitator search committee, and the FDC subsequently met with Erica Bastress-Dukehart and Beau Breslin to discuss procedures for joint communication and stewardship of the faculty development designated portion of funds administered by the Facilitator.

Due to the President Glotzbach’s leave this fall and spring, various responsibilities in the academic administration offices were shared or reassigned temporarily. As a consequence, Paty Rubio and Corey Freeman-Gallant shared responsibility this year as the Dean of Faculty’s designated representative to FDC. Bill Tomlinson, Sponsored Research Officer, also met regularly with the FDC during discussion of grant applications this year, and his work was particularly helpful to the committee in tracking funds and awards.

New Initiatives
This was a particularly busy year for FDC. While FDC did receive a slight increase in development funds this year, the raise of the Faculty Development Grant maximum award cap from $1500 to $1800 resulted in a slightly smaller number of full awards this year over last. Faculty grant applications were robust, proposed projects were ambitious, and awards were competitive. With two grant rounds each semester, FDC was forced at times to choose between making a slightly smaller award to a few worthy faculty projects in order to enable support for a larger number of awards or asking faculty to resubmit proposals to a subsequent grant round. For example, FDC had $45,000 to disburse over the two grant rounds in Spring 2011, yet in the first round alone, requests totaled more than $44,000. To provide both equitable and broad support for faculty projects, FDC had to choose between making awards based on the merit of a proposal and risk not having enough funding for Grant Round II or to make awards to a few faculty and ask ½ of the applicants to resubmit in Round II. To clarify the process and to enable the committee to make careful decisions based on a comprehensive reading of all proposals for each grant period, next year FDC will
invite only one round of grant applications in the Fall 2011 (grant period, January 1-August 31) and one round in the Spring 2012 (grant period, June 1-December 31). If applications continue at this year’s pace, FDC will need to make difficult decisions next year, but at least all faculty applications competing for funds covering the same grant period will be on an equal footing.

Development Funds Administered by FDC in 2010-2011:

<table>
<thead>
<tr>
<th>Grant</th>
<th>Available Grant Funds</th>
<th>Grant Requests</th>
<th>Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>FDGrants-Fall Rounds I &amp; II</td>
<td>$40,000</td>
<td>$54,997</td>
<td>$38,350</td>
</tr>
<tr>
<td>FDGrants-Spring Rounds I &amp; II</td>
<td>$45,000</td>
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<td>$46,754</td>
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<td>Initiative Grants</td>
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<td>$12,000</td>
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<tr>
<td>Internat Travel Seminar</td>
<td>$3,000</td>
<td>$9,000</td>
<td>$3,000</td>
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<tr>
<td>Total</td>
<td>$100,000</td>
<td>$150,603</td>
<td>$100,104</td>
</tr>
</tbody>
</table>

60% Sabbatical Grant $30,000 13 faculty requests 4 faculty awards

In addition to existing grants, the FDC wrote guidelines and made awards in two new grant categories this year. Corey Filson, Director of Skidmore’s OCSE consulted with the FDC to establish and fund an annual award of $3000 for a faculty member to participate in one of the Summer International Faculty Development Seminars organized by the Council on International Educational Exchange. The FDC will review applications and make one award annually with funds provided by the Office of OCSE.

In response to the goals of the Strategic Plan and annual requests for enhanced sabbatical support put forward by FDC, Dean Muriel Poston and Associate Dean Paty Rubio gained approval from the Board of Trustees to establish an annual budget line for support of faculty sabbaticals. This year, the FDC made awards to four faculty to fund a full-year sabbatical at 60% of salary. FDC and the Administration hope to make annual incremental increases to the budget to support more full-year sabbatical awards at a higher percentage of salary.

Looking to next year, the FDC hopes to sustain momentum toward increased support for faculty development through proposals to:

- Increase 60% sabbatical funding to 6-8 awards next year
- Increase funding to offer a greater number of Initiative and regular Faculty Development Grants
- Establish funding for Here/There Grants (a development grant intended to support Skidmore faculty collaborative research by providing funds to bring a faculty collaborator from another institution to campus)
- Increase the cap for Travel-to-Read/Travel-to-Represent Grants

Appreciation

The committee thanks Muriel Poston and Paty Rubio for their support in promoting FDC initiatives and for their counsel in the many productive discussions we have had over this very hectic year. Our thanks as well to Corey Freeman-Gallant who quickly stepped into Paty’s role with FDC offering fresh insight, encouragement, and useful suggestions to the committee throughout our deliberations. As always, Bill Tomlinson was efficient, knowledgeable and very helpful in sorting through grant histories and juggling the intricate balance between estimated expenses and available funds. As Coordinator of the Summer Faculty/Student Collaborative Research Program, Bob Turner’s assistance was essential to FDC’s careful consideration of proposals. Finally, the committee extends our deepest appreciation to the Dean of Faculty and Vice-President of Academic Affairs Staff—Debra Peterson, Sue Blair, Jill Jones, and Theresa Wagner—for their support of FDC’s work.

Respectfully submitted,

Peter Stake, Chair, FDC
2010-2011 Faculty Grants and Awards

Edwin M. Mosley Faculty Lectureship
Catherine J. Golden, Professor, English

The Ralph A. Ciancio Award for Excellence in Teaching
Grace Burton, Associate Professor, Foreign Languages and Literatures

Distinguished Service Award
Terence Diggory, Professor, English

Full-Year Sabbatical at 60% Compensation
John Brueggemann, Professor, Sociology, Anthropology and Social Work
Catherine Gibson, Assistant Professor, Environmental Studies
Kate Greenspan, Associate Professor, English
Michelle Rhee, Assistant Professor, English

Faculty Research Initiative Grants

Pola Baytelman, Senior Artist-in-Residence, Music
Music Recording – Flute Poetic: Works for Flute and Piano Solo Flute and Solo Piano by American Composers

Anthony Holland, Associate Professor, Music
Musopen International Orchestral Recording Project

Michelle Rhee, Assistant Professor, English
“But tell it isn’t Slant” Yellow Artifice in Asian American Poetry

R. Kenji Tierney, Assistant Professor, SASW
Drinking Identities: Inter East Asia Identity through consumption

Faculty Development Grants

Michael Arnush, Associate Professor, Classics
Database of inscriptions detailing the workings of Athenian democracy

Diana Barnes, Visiting Assistant Professor, Foreign Language & Affairs
Lives of four people on the US/ Mexican Border, continued manuscript research

Kate Bouchard, Artist in Residence, Theater
  Ongoing Professional Voice Acting Training to impact Skidmore Theater

Margarita Boyers, Lecturer and Exec Editor, Salmagundi & English
  Completing a book of poems in Venice

Lei Ouyang Bryant, Assistant Professor, Music
  Performance study of Tailo Drumming and Shimedaiko Drum

Timothy Burns, Associate Professor, Government
  Ancient and Modern Defenses of the Reading of Thucydides’ History

Mao Chen, Associate Professor, Foreign Language & Literatures
  Writer as “Migrant” and Life Writing
  Research trips during spring sabbatical

Dan Curley, Associate Professor & Chair, Classics
  Reading Roman Theater: Understanding the limits of roman Stage

Erica Bastress-Dukehart, Associate Professor, History
  Women, Science and Nature in early modern Europe

Michael Eckmann, Assistant Professor, Math & Computer Science
  Visit Anderson Rocha and Colleagues at Institute of Computing, University of Campinas, UNICAMP, Sao Paulo, Brazil

Karen Hamm-Ehsani, Visiting Assistant Professor, Foreign Language Literatures
  Research project in Berlin, Germany, to support writing and publishing of two articles on German film

Giuseppe Faustini, Professor, Foreign Language Literatures
  Archival Research on Luigi Pirandello Correspondences with Massimo Bontempelli Contained in the Bontempelli Papers at the Getty Research Institute

Stephanie Fleischmann, Lecturer, Theater
  The Secret Lives of Coats-A reading of a musical play in NYC, February 2011

Leslie Ferst, Visiting Assistant Professor, Art
  Crates to transport & Project Fragile Sculptures for Installation & Exhibition in Exhibition

Kimberly Frederick, Associate Professor, Chemistry
  Support to participate in workshop on Chemistry and Art
Steven Frey, Associate Professor, Chemistry
*Immobilization of a Light Switching Ruthenium Compound on Solid Surfaces*

Roy Ginsberg, Professor & Joseph P. Palamountain Jr. Chair in Government, Government

Benjamin Givan, Associate Professor, Music
*Duke Ellington and the Music Industry*

Charlene Grant, Lecturer, English
*Research including travel to Paris to do research to use the National Archives, to complete my Ph.D. dissertation*

Barbara Gulan, Lecturer, Theater
*Apple Certification, Final Cut Pro Editing Software, Tuition and Testing*

Deb Hall, Associate Professor, Art
*Habit and Habitat: Framing a Solo Exhibition*

Heather Hurst, Associate Professor, Sociology Anthropology & Social Work
*Establishment of Mural Laboratory, Antigua, Guatemala*

Masako Inamoto, Assistant Professor, Foreign Language & Literatures
*Childhood remembered in Meiji (1869-1912) and Taisho (1912-1926) Japan*

Regina Janes, Professor & Program Director Asian Studies, English
*Popularizing Newton, Elucidating Locke*

Heidi Jaouad, Professor, Foreign Language & Literatures
*A Century of Literary and Artistic Manifestos (1900-200 in Tunisia*

James Kennelly, Professor, Management and Business
*Guaranteed Irish: A case study of the Cooley Distillery*

Sangwook Lee, Assistant Professor, Art
*Finalization of New Summer Study Abroad Program in Kyoto Japan*

Leah Lembo, Visiting Assistant Professor, Education Studies
*Principles and Theories: A Continuum of thought about the purpose of schooling*

Elzbieta Lepkowska-White, Associate Professor, Management & Business
*Ecotourism in Costa Rica*
William Lewis, Associate Professor, Philosophy & Religion
   Althusser on Laws Natural and Juridical

Hassan Lopez, Assistant Professor, Psychology
   The Pharmacology of Fear

Michael Ennis-McMillan, Associate Professor, Sociology, Anthropology & Social Work
   Project Guatemala: Exploring Cross Cultural Health issues in Latin America

Doretta Miller, Professor, Studio Art
   One-Person Art Exhibition: Packing and Shipping Costs of Large Oil Paintings

Daniel Nathan, Assistant Professor & Chair, American Studies
   Rooting for the home team: Essays on Sport, community and Identity

John Nazareno, Senior Artist in Residence, Music
   CD Recording Project with Eric Harland and Harish Ragavon
   John Nazareno Trio recording

Tillman Nechtman, Assistant Professor, History
   Monograph Project: The last Refuge of Scoundrels: Pitcarns Island and the Dictatorship of Joshua Hill - The Man Who Would be King Among the Bounty

Josh Ness, Assistant Professor, Biology
   Past and future interaction between plants and animals in the Sonoran Desert

Gregory Pfitzer, Professor, American Studies
   The Family Professor in American Culture, History and Literary and interdisciplinary Studies

Jay Rogoff, Lecturer, English
   Photo permission fee for the “Art of Gravity”, a forthcoming Book of Poems

Rik Scarce, Associate Professor, Sociology Anthropology & Social Work
   Sustainability in the Hudson River Region

Linda Simon, Professor, English
   The cultural Significance of the Circus

Shirley Smith, Associate Professor, Foreign Language & Literatures
   Proposal FDR January-August 2011 “Camilla Salvago Raggi: When I’m Gone”

Brandy Sreenilayam, Visiting Assistant Professor, Chemistry
   Purification and crystallization of the Protein LGN
Mary Stange, Professor, Philosophy & Religion
CIEE Travel Seminar to Tanzania and Kenya, “Landscapes and Culture: Human Geography in East Africa

Mark Staton, Assistant Professor, Management & Business
The influence of Incidental Positive Emotions on Underdog Brand Adoption

Flagg Taylor, Assistant Professor, Government
“Real Existing Socialism” and the Drama of the Soul: Essay, on the Lives of Others (a volume of essays, edited by Flagg Taylor and Carl Scot, on the internationally renowned film “The Lives of Others” (Das Leben der Anderson)

R. Kenji Tierney, Assistant Professor, Sociology Anthropology & Social Work
Wrestling with tradition and locating taste

Marc Toso, Associate Professor of Skidmore Microscopy Image Center, Biology
Evolution of Extranuclear DNA in Apicomplexan Parasites

Jan Vinci, Senior Artist in Residence, Music
Music Recording-Flute Poetic: works for flute and piano by American composers; Higdon, Fennimore, Hoover, Crumb, M.Vinci and Liebermann

Susan Zappen, Associate College Librarian for Collections, Library
Attend Fiesole Retreat w/leaders from libraries and the information industry throughout the world at the National Library of Russia

Aiwu Zhao, Assistant Professor, Management & Business
Teaching Package and Field Trip Design on the Financial History of the Capital

International Faculty Development Seminar Grant

Elzbieta Lepkowska-White, Associate Professor, Management & Business
CIEE Seminar: Lessons in Sustainability, Costa Rica and Nicaragua

Summer Faculty/Student Collaborative Research

John Anzalone, Professor, Foreign Language & Literatures
Maya Mortman ‘13
Anna Tracht ‘13
Project: Transcription and Translation of Marechal: Journal des Tranchees 1914-1918

Catherine White Berheide, Co-Director, Gender Studies; Professor, Sociology, Anthropology and Social Work
Alex Jarvis ‘12
Project: Supporting Women Faculty in Stem at Liberal Arts Colleges: Phase III
Beau Breslin, Assistant Dean of the Faculty, Director, First-year Experience, Professor, Government
Matt Rothenberg '12
Project: The Generational Constitution: Jefferson Madison and the call for Periodic Constitutional Renewal

John Bruggemann, Professor, Sociology, Anthropology and Social Work
Willa Jones '12
Project: Measures of Success and What Works: Social Movements That Make Things Happen

Hope Casto, Lecturer, Education Studies
Alexandra Steinhaur '13
Project: Dwindling Rural School Enrollments and International Exchange Programs; Potential Synergy

Kim Frederick, Associate Professor, Chemistry
Leland Martin '14
Project: Development of Coatings for Plastic Microfluidic Chips

Cathy Gibson, Assistant Professor, Environmental Studies
Sondra Lipshultz ‘13
Project: Linking Nitrogen and Phosphorus uptake

David Howson, Visiting Associate Professor & Arthur Zankel Director of Arts Administration
Katerine Imboden ‘13
Project: Inside the Adirondack Arts Organization: The Depot Theatre, Westport, NY

David Karp, Associate Dean of Student Affairs, Director of Campus Life
Tyler Reny ‘11
Project: STARR Project (Student Accountability and Restorative Research Project)

Jim Kennelly, Director of International Affairs/Professor, Management and Business
Dan Pforte ‘13
Project: Democratizing Capitalism: Case Studies of Worker-Owned Cooperative Enterprises

Sangwook Lee, Assistant Professor, Art
Katherine Humphreys ‘12
Project: Transforming the Music to the Weave

Elzbieta Lepkowska-White, Associate Professor, Management & Business
Mikhail Reutski ‘13
Project: Branding Costa Rica as an Ecotourist Destination in the U.S.
Teaching Case (teaching notes; based on primary research)

Sylvia McDevitt, Assistant Professor, Biology
Cheng Ng ‘14
Project: Deletion of the cop determinant in Cupriavidus Metallidurans CH 34 to study copper and silver resistance

Denise McQuade, Senior Teaching Associate, Biology
Julianne Power ‘12
Project: Measurement of digit ratio in androgen receptor deficient mice

Mary Odekon, Associate Professor and Chair, Physics
Chris McGowan ‘12
Lyle Reed ’12 (Axelrod Recipient)
Adina Micula ‘14
Project: Starburst versus Stripping: Where is the Gas in Groups of Galaxies?

Pushkala Prasad, Zankel Chair in Management for Liberal Arts Students/Professor, Management & Business
Penhleak Chan ‘12
Project: Legitimacy Challenges and Public Opposition to the U.S. Gun Industry

Kelly Sheppard, Assistant Professor, Chemistry
Sean Healton ‘12
Matt Walsh ‘13
Project: Expanding the genetic code with pyroglutamate

Brandy Sreenilayam, Visiting Assistant Professor, Chemistry
Alexander Zanetti ‘13
Project: Optimizing the Purification of the Protein LGN and Crystallization Set-Up

Mark G. Staton, Assistant Professor, Management & Business
William Powell ‘12
Project: Implicit Theories of Morality and Their Influence on the Effectiveness of Negative Political Ad Claims

Deborah Warnock, Lecturer, Sociology
Joelle Sklaar ‘11
Project: Learning the Unwritten Rules: Working Class Students in Graduate School

Weg Scholars (STEM)

Catherine White Berheide, Professor, Sociology, Anthropology and Social Work
Rena Linden ‘12
Project: Supporting women faculty in STEM at Liberal Arts Colleges
Jennifer Bonner, Assistant Professor, Biology
Andrew Ross ‘12
Aaron Beck ‘14
   Project: Characterization of nervous system defects that arise in a zebrafish model for fetal alcohol syndrome

Michael Eckmann, Assistant Professor, Mathematics & Computer Science
Adam Steinberger ‘13
   Project: Sensor Identification for Digital Image Forensics - Data Collection and Existing Technique Implementation

Denise Evert, Associate Professor and Chair, Psychology
Cara McCabe ‘13
Sara Jane Rosenfeld ‘13
   Project: Influence of Unattended Information on the Processing of Attended Information in Selective Attention Tasks

Kim Frederick, Associate Professor, Chemistry
Aaron Osher ‘13
   Project: Investigation of Thermoresponsive Guanosine Gels for Pre-Concentrationin CE Separations

Sylvia McDevitt, Assistant Professor, Biology
Sarah Minney ‘13
   Project: New approach of gene deletion, in Cupriavidus Metallidurans CH34 to study copper and silver resistance
Ajibu Timbo ‘13
   Project: Identification of mold inhibiting bacterial isolates

Kelly Sheppard, Assistant Professor, Chemistry
Brittany Ulrich ‘12
   Project: Asparaginyl-tRNA formation in bacteria

Schow Family Funds

Patricia (Pat) Fehling, Professor, Health and Exercise Sciences
Denise Smith Professor and Chair, Health and Exercise Sciences
Wesley Lefferts ‘11
Eric Hultquist ‘11
   Project: Effect of Base Layer Clothing on Physiological Responses to Exercise Induced Heat Stress

Rebecca Johnson, Assistant Professor, Psychology
Becky Bui ‘12
Lindsay Schmitt ‘11
Project: Are Two Spaces Better Than One? The Effect of Spacing Following Commas and Periods

Flip Phillips, Director of Neuroscience Program, Professor, Psychology
Daieln Pinnolis '13
Katrina Eckman '13
      Project: Haptic and Visual Shape Perception

Alicia Saylor, Post Doctoral Teaching Fellow, Neuroscience Program
Sam Brook '12
      Project: Does adolescent cannabinoid exposure affect how the adult brain reacts to a potential mate?

Carroll Scholars (Geosciences)

Sarah Stelmack, Teaching Associate, Geosciences
Michael Gallant '12
      Project: Using Ground Penetrating Radar to characterize internal structures in the Auckland Volcanic Field and the Taupo Ignimbrite, New Zealand

Schupf Scholars (STEM)

Kim Frederick, Associate Professor, Chemistry
Brenda Olivo '14
      Project: Development of Coatings for Plastic Microfluidic Chips

Cathy Gibson, Assistant Professor, Environmental Studies
Andrea Conine '13
      Project: Linking nitrogen and phosphorus uptake in headwater streams along an N-deposition and forest community gradient

Thomas Reynolds, Assistant Professor, Health & Exercise Sciences
Tim Brodsky '14
      Project: Carbon Monoxide: A Potential Treatment for Type 2 Diabetes and Obesity

Kelly Sheppard, Assistant Professor, Chemistry
Kathryn Stein ‘13
      Project: Asparaginyl-tRNA formation in bacteria

Bender Scholars (Natural Sciences)

Kara Cetto Bales, Teaching Associate, Chemistry
Megan Merritt ‘11
      Project: Development of discovery-based labs

Kim Frederick, Associate Professor, Chemistry
Sarah Bashaw '11  
*Project: Development of Coatings for Plastic Microfluidic chips*

Corey Freeman-Gallant, Associate Dean of the Faculty for Academic Advising  
Kate Littrell '13  
*Project: Male Plumage and Oxidative Stress: The Adaptive Significance of Female Mating Preferences in the Common Yellowthroat*

Robert Hallock, Visiting Assistant Professor, Neuroscience Program  
Carolyn O’Connor  
*Project: Mushroom poisonings: National Case Studies and Local Applications*

Sylvia McDevitt, Assistant Professor, Biology  
Jack Fisher '14  
*Project: New approach of gene deletions, in Cupriavidus metallidurans CH34 to study copper and silver resistance*

Denise McQuade, Senior Teaching Associate, Biology  
Kaitlin Garofano '13  
Madeline Pez '14  
*Project: Measurement of digit ratio in androgen receptor deficient mice*

Kelly Sheppard, Assistant Professor, Chemistry  
Madeline Frank ‘13  
*Project: Expanding the genetic code with pyroglutamate*

Brandy Sreeniliyam,  
Michael Hyde ‘13  
*Project: Optimizing the Purification of the Protein LGN and Crystallization Set-Up*

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**SABBATICAL LEAVES RECOMMENDED FOR 2011-2012**

**FULL-YEAR 2011-2012**

Brueggemann, John, Professor, Department of Sociology, Anthropology and Social Work  
Campa, Mary, Assistant Professor, Department of Psychology  
Gibson, Catherine, Assistant Professor, Environmental Studies Program  
Greenspan, Kate, Associate Professor, Department of English  
Halstead, Judith, Professor, Department of Chemistry  
Janes, Regina, Professor, Department of English  
Jolly, Penny, Professor, Department of Art History  
Murray, Jackie, Assistant Professor, Department of Classics  
Prasad, Pushkala, Professor, Department of Management and Business  
Rhee, Michelle, Assistant Professor, Department of English  
Rohr, Deborah, Associate Professor, Department of Music  
Tierney, R. Kenji, Assistant Professor, Department of Sociology, Anthropology and Social Work
Youndt, Mark, Associate Professor, Department of Management and Business

FALL 2011

Arciero, Paul, Associate Professor, Department of Health and Exercise Sciences
Baytelman, Pola, Senior Artist-In-Residence, Department of Music
Boyers, Robert, Professor, Department of English
Emery, Michael, Artist-In-Residence, Department of Music
Graney, Kate, Associate Professor, Department of Government
Lander, Maria, Associate Professor, Department of Foreign Languages and Literatures
Odekon, Mehmet, Professor, Department of Economics
von Kaenel, Pierre, Professor, Department of Mathematics and Computer Science

SPRING 2012

Becker, Alma, Senior Artist-In-Residence, Department of Theater
Foley, Mary Ann, Professor, Department of Psychology
Huibregtse, Mark, Professor, Department of Mathematics and Computer Science
Possidente, Bernard, Professor, Department of Biology
Turner, Robert, Associate Professor, Department of Government
Zuerner, Adrienne, Associate Professor, Department of Foreign Languages and Literatures